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Future Operations Leader - Degree Apprenticeship (Sept 2027 start)



Location: **Leeds, Wakefield, Sheffield, Doncaster**

Posted: **19th November 2026**

Employer: **Amazon**

Role type: **Apprenticeship**

Entry Requirements:

Amazon offers a range of opportunities to suit candidates with different backgrounds, qualifications and career aspirations. That is why we believe it is the perfect place to learn new skills. We believe that building a culture that is welcoming and inclusive is integral to people doing their best work and is essential to what we can achieve as a company. We take steps to ensure our colleagues have a sense of belonging, value, and opportunity.

Business

Retail

Training provided

Level 6 Project Manager Degree Apprenticeship

Hours

40 hours per week including including days, nights, and weekends

Requirements

- 3 A levels at grades A*-B
- 5 GCSEs at grades 9-4 including maths and English
- An interest in operations, logistics, or supply chain environments
- Excellent communication skills
- Problem solving skills and a willingness to learn
- Comfortable with change and able to stay calm in a fast-paced environment
- Number and analytical skills
- Team working

Minimum age

18

Description

This is a hands-on role, not a desk job - our sites are vast (some the size of several football pitches), and you'll be out across the floor where the action happens, covering real distance as you lead teams, drive change, and make a tangible impact.

At its core, this is a people role. Yes, you'll work with data, processes, and technology - but the heart of operations leadership is people. You'll learn how to motivate a team at 3am, how to have difficult conversations with empathy, how to recognise when someone's struggling, and how to create an environment where people want to do their best work.

Key responsibilities include:

- Starting with a team stand-up or shift handover, reviewing priorities, performance metrics, and issues from the previous shift

- Shadowing or supporting a team leader or manager on the floor, getting stuck into real-time problem solving - clearing a bottleneck, supporting a team member, or managing workflow across the site
- Working on a project linked to your degree - building a business case for a process improvement, mapping stakeholders for a site change, or analysing quality and risk data to present back to leadership

How to apply

Please apply on the **website**.

To enquire about this role: